

# Гендер и Интерсекционность

22/03/2018

Порецкова А.А.

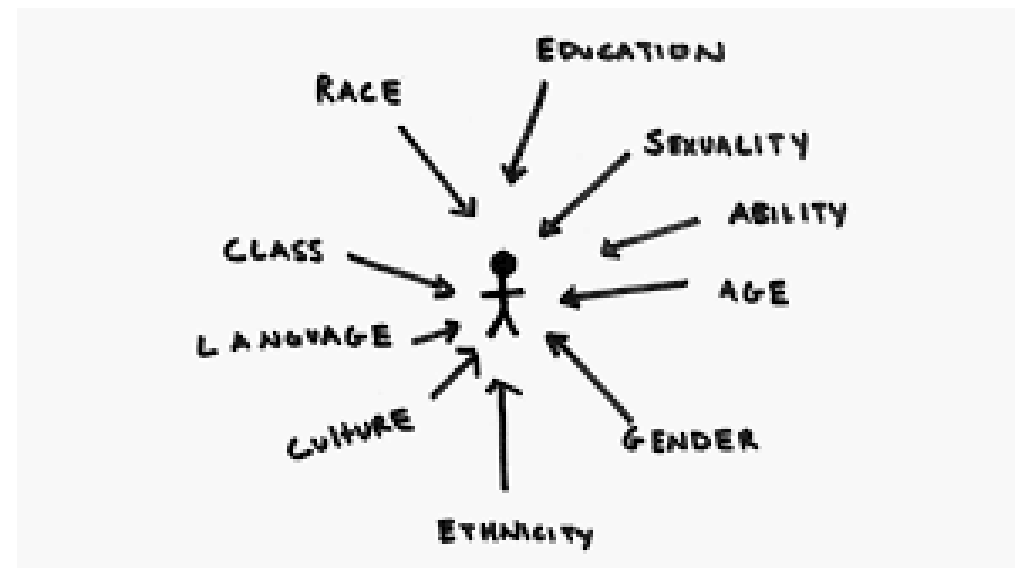
Гендер можно понимать как

- Роль
- Иерархия
- Перформатив



# Интерсекционность

- Theory about **power** and **inequalities**.
- Different forms of inequality/oppression **do not exist separately** from each other, but instead, they **co-construct** each other.



# Black Feminism – 1970s/1980s

Двойная критика:

- Движения против расизма: доминирует повестка мужчин, мало внимания уделяется гендерным вопросам
- Движения феминисток: доминирует повестка белых женщин среднего класса, мало внимания уделяется расизму
- *“All the women are white, all the blacks are men, but some of us are brave” (Hull, Bell Scott & Smith 1983)*

# General Motors Case

- In 1976, five Black women from Missouri filed a class action Title VII suit alleging that their employer, General Motors, discriminated against Black women. In *DeGraffenreid v. General Motors*, plaintiffs argued that a seniority-based layoff had disadvantaged Black women. The court found that they “could not combine the claims” of race and sex discrimination because that would be “beyond the scope of Title VII.” This decision codified that Black women could not be a protected class, and must either bring a racial or sex discrimination suit.

# Как можно «считать» неравенства в исследовании

- Иерархически
- Аддитивно
- Интерактивно

